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# 1. Welcome from your Teaching Team

Welcome to the MSc HRM programme in Cardiff School of Management (CSM)! As you will discover CSM offers you a vibrant and challenging environment to learn and study, where commitment and enthusiasm will be rewarded.

The MSc HRM programme aims to provide a high quality and professionally relevant postgraduate experience. The programme has been designed to support and develop critical appreciation of how human resource policies, procedures and practices are designed and deployed in organisations and the contemporary issues and debates that surround HRM's role and function.

Graduates will be be equipped with the necessary skills and knowledge for a multi-disciplinary approach to business, organisations and HR issues. By enabling students to function as autonomous learners, the resulting graduates will have developed the foundations for future and continuing professional development.

Cardiff Metropolitan University is an Approved Centre of the Chartered Institute for Personnel and Development (CIPD). This course has been approved by the CIPD and therefore aligns with the knowledge components of the professional membership criteria. Studying a programme with links to a CIPD qualification is one of the most popular ways to become a member (you join as a Student member). This course will provide you with the underpinning knowledge towards professional membership and successful completion of the MSc HRM will mean that you will become an Associate Member of the CIPD.

We hope you enjoy your time with us, and benefit not just from the knowledge you will gain, but the friendships and memories that will be with you for a lifetime.

The very best of luck in your studies!

The MSc HRM Programme Teaching Team

#### 2. **Preliminary Reading List**

Anderson, V. (2013) Research Methods in Human Resource Management: Investigating a

Business Issue. 3rd Ed. London: CIPD.
Bratton, J and Gold, J. (2017) Human Resource Management Theory and Practice. 6th Ed. Basingstoke: Palgrave Macmillan

Lewis, D. (2015) Employment Law: The Essentials. 13th Ed. London: CIPD. Taylor, S. (2018) Resourcing and Talent Management. 7th Ed. London: CIPD.

Wilton, N. (2019) An Introduction to Human Resource Management. 4th Ed. London: Sage.

### 3. Enrolment / Student MetCard Collection

### **Enrolment**

Enrolment is an essential process that confirms your status as a Cardiff Met student and also gives you access to Cardiff Met IT systems, payment of fees, and, importantly, enables you to obtain your Student MetCard.

You can complete the online Self-Enrolment process from any computer through the Cardiff Met Self Service system once you have received your **Enrolment Email**.

On receipt of your Enrolment Email, please begin your Self-Enrolment by going to the <a href="https://www.cardiffmet.ac.uk/enrolment">www.cardiffmet.ac.uk/enrolment</a> webpage and following the step-by-step guidance provided. Access to the Enrolment section of the Cardiff Met Self Service system will require you to login with a username and password. Please input the same username and password you originally used to apply with. Guidance is provided for forgotten usernames/passwords. Please note that in order to Self-Enrol, your status with Cardiff Met must be Unconditional Firm (UF) i.e. all conditions met and place accepted.

# **Enrolment process for international students**

Please go to the I-zone in the main reception area, ensuring that you bring your passport/visa/original education documents along with you. This is to enable you to go through the enrolment process. There will be student helpers at the I-zone to help with any queries.

### 4. Induction

The first induction session for the MSc HRM programme will start at 11am on Monday 16<sup>th</sup> September 2019 in Cardiff School of Management (CSM), located in the Ogmore Building. This day and the rest of the week will include meeting other students on the programme, getting to know the staff, and introducing you to life at Cardiff Metropolitan University. It is very important that you attend the induction programme.

# **Induction Week Timetable (provisional)**

Below is a schedule of your first week with us. As well as following this, you can also find more information on what to expect when you arrive on our New Students pages (<a href="https://www.cardiffmet.ac.uk/newstudents">www.cardiffmet.ac.uk/newstudents</a>).

MONDAY 16 <sup>th</sup> September 2019	TUESDAY 17th September	WEDNESDAY 18 <sup>th</sup> September	THURSDAY 19 <sup>th</sup> September	FRIDAY 20 <sup>th</sup> September
11am-1pm Welcome to Cardiff Met University	10am-3pm Postgraduate Study	Fresher's Fair	10am-3pm  HR team building  Introduction to information systems at Cardiff Met	10am-12pm Programme Handbook & Teaching Timetable
Meet the team	Icebreaker group activity		(Moodle)	CIPD membership and enrolment

<u>A more detailed schedule will be available well in advance</u> but please treat this as a full week in Cardiff Metropolitan, as there will be activities for each day of the week from Monday 16<sup>th</sup> September 2019 to Friday 20<sup>th</sup> September 2019 inclusive. Full teaching then starts during the week commencing 23<sup>rd</sup> September 2019.

Please Note: All sessions are compulsory and attendance will be monitored, in-line with UKVI regulations.

# 5. Programme structure and teaching arrangements

# **Programme structure**

The modules you will be studying are as follows:

Semester 1 Oct-Jan (12 weeks)
Taught modules
60 credit points

Contemporary Issues in Human
Resource Management
20 credits

Manging Change and
Organisational Learning
20 credits

Recruiting and Retaining
Employees
20 credits

Semester 2 Feb-June (12 weeks)
Taught modules
60 credit points

Employee Relations
20 credits

Leading, Managing and
Developing People
20 credits

Research Skills
20 credits

July-Sept
Self- managed learning
60 credit points

Masters Dissertation
60 credits

Each module involves a two hours lecture and a two hours seminar on a weekly basis during each semester. Lectures and seminars usually take place three days per week. Attendance at each scheduled session is compulsory.

The detailed timetable will be provided once it is confirmed.

### 6. Useful links

- Academic Handbook
- Accommodation

### Additional Costs

Additional costs are any mandatory or optional expenses, in addition to tuition fees, that need to be paid for by students to fully participate and complete their studies.

- Admissions Policy
- Bike Shelters

Once you are on campus and have collected your student ID card you will be able to request access to the various bike shelters around our campuses.

- Campus Maps & Met Rider
- Cardiff Met News
- Cardiff Met Sport & Facilities
- Cardiff Met SU including Freshers information & wristbands
- DBS

If your programme involves you coming into contact with children and young or vulnerable people then you will have been asked to carry out a criminal records check as part of your offer.

### Occupational Health

To comply with current Health & Safety legislation, all Cardiff Met students undertaking a healthcare-related programme at Cardiff School of Health Sciences (involving a clinical placement component), are required to participate in a mandatory Occupational Health Screening assessment. Additionally, certain courses are also required to adhere to the Department of Health's immunisation and vaccination programme.

### • Student Finance

For information on tuition fees, alumni discount, loans and scholarships, as well as contact information for the Student Finance Advisory Service.

- Student Handbook
- Student Services

For help during your time with us in relation to your health, welfare, lifestyle and future career. The aim is to provide you with all the support you need to ensure your studies are as enjoyable and successful as possible. Services also include counselling, disability and chaplaincy.

- Term Dates
- Virtual Tours

Have another look around our campus and facilities with our guided virtual tours